

Criterion -6:

Executive Summary

Governance, Leadership and Management

Our Institution strives to empower students with value-based education and transforms them as enlightened citizens of the country with global standards through continuous quest of excellence. The mission of the college is to provide opportunities for the students not only to develop and utilize their potential but also to make them able to face the challenges in the life and achieve the goal. Our college is being a government institution, its management and organization are decided by State Government. Commissioner, Collegiate Education of Andhra Pradesh, Vijayawada is the top management for all the Degree Colleges in the state. Principal, Head of the institution was appointed by State Government as are the other staff members. Principal formulates internal policies and programmes of the college with the association of Heads/Coordinators of various departments, convenors of different committees, and senior member of non-teaching staff.

The College mainly focuses on quality teaching and various innovative and interactive methods like group discussion, question-answer session, seminars and student lectures to make teaching more interesting and students centric. The faculty monitor the progress of the students through continuous comprehensive evaluation of the students. Faculty members are motivated to participate in academic activities, training programmes, Refresher courses, Orientation programmes and faculty development programmes to upgrade and update their knowledge. There are many extension activities such as NSS, Women Empowerment Cell, Red Ribbon Club, YRC to sensitize the students about the need for community service and nation building. English communication skills and soft skills are imparted through JKC. The College extensively makes use of technology in its teaching, learning and evaluation practices and administrative system. ICT-enabled class room is provided for effective teaching. MANA TV presentations of our faculty and outside faculty are kept available on YouTube.

The Principal encourages and gets support of the faculty members regarding their involvement in improving the effectiveness and efficiency of the institutional processes. At the beginning of session, various committees are formed like discipline, purchase, anti-ragging, sports, grievance, time table, alumni, IQAC committees to have the involvement of all the staff

members. These committees help to maintain and enhance the efficiency of institutional activities. The college enhance the professional development of its teaching staff by encouraging them to participate in faculty development programmes, training programmes organized by the universities, to attend seminars, workshops, conferences for achieving academic excellence. As the college is a government institution, all the employees are eligible for pension, health card, gratuity, leave benefits, pay revisions, insurance, study leave, maternity/paternity leave etc.

The budget allocation to the college is made by the UGC and the state government which is disbursed by the principal to different departments/committees for purchasing books, equipment, and other needed expenditure. Some funds are also generated from self-finance course in the form of fee received from the students. College has also generated funds through donations from faculty members of the college and from stakeholders of the town. The college has well defined policies with clear goals for enhancing academic quality and infrastructure. The college interacts with students through a feedback mechanism, besides giving participation to students as members in various administrative committees. The society responses are obtained through teacher-parents meeting and meeting with civil society and alumni association.

The college has a well organised IQAC which plays instrumental role in taking developmental decisions of the college including infrastructure and academic development. The principal supervises the work of IQAC, The IQAC sets a schedule of meetings at the beginning of the semester with different departments to assess their progress on monthly basis. In the scheduled meetings the departments are assessed for their academic progress, attendance records, quantum of syllabi completed, assignments and student seminars etc.